

## 5VghfUVh

=\UX'hc'WWhW'U\*.%\$'U"a "'Z][\h'hY'ch\Yf'XUm'H\Y'XUmVYzcfYz'=EX'fYhi fbYX'Zfca'k cf\_z'XcbY'hY'bcfa U'ghi ZZ'dfYdUfYX'Zcf'h\Y'Z][\h'UbX'Z]bU'm\UX'[cbY'hc'VYX'gc'='Wti'X'[Yhi d'YUf'mh\Y'bYI h'a cfb]b["'=[chi d'Ufci bX''.\$\$'U"a "z'[ch'fYUXmUbX'k Ybh'hc'h\Y'U]fdcfh''5g'YI dYVWXz'hfUZZ]Wcb'fcUX'k Ug''][\h'h\Y'YUf'mia cfb]b[ 'U]f'ZY'h'ZYg\ 'Ug'=\YUXYX'hc'hYfa ]bU'"'=[ch'hc'h\Y'U]fdcfh'Uh' ). \$\$'U"a "'k ]h\ci h'Ubm\Ugg'Yg''

## G]l 'G][ a U.'5 'A UbXUh'Zcf'5 ]f`]bYg

G]l 'G][ a U'hc`g'WUb\ Y'd'U]f`]bYgfik Ugh'cZfYgci fWgZ]bYZ]W]Ybhd'fcWggYg'UbX'dccf' a UbU] Ya Ybh'

VmiDfUj YYb'; i dHU'



=\UX'hc'WWhW'U\*.%\$'U"a "'Z][\h'hY'ch\Yf'XUm'H\Y'XUmVYzcfYz'=EX'fYhi fbYX'Zfca'k cf\_z'XcbY'hY'bcfa U'ghi ZZ'dfYdUfYX'Zcf'h\Y'Z][\h'UbX'Z]bU'm\UX'[cbY'hc'VYX'gc'='Wti'X'[Yhi d'YUf'mh\Y'bYI h'a cfb]b["'=[chi d'Ufci bX''.\$\$'U"a "z'[ch'fYUXmUbX'k Ybh'hc'h\Y'U]fdcfh''5g'YI dYVWXz'hfUZZ]Wcb'fcUX'k Ug''][\h'h\Y'YUf'mia cfb]b[ 'U]f'ZY'h'ZYg\ 'Ug'=\YUXYX'hc'hYfa ]bU'"'=[ch'hc'h\Y'U]fdcfh'Uh' ). \$\$'U"a "'k ]h\ci h'Ubm\Ugg'Yg''

H\Y'cb[ 'fcUX'Zfca' h\Y'Wti bhYf'hc'h\Y'U]fd'UbY  
l' dUfh%

OXOUVQIOT OEV

Cb'h\Y'k Umhc'h\Y'Wti bhYfz'='gUk'gY'Z'WY'W!  
]b'UbX'Y!h]W\_Yh\_]cg\_g''6Y'Wli gY'dUggYb[ Yfg'  
\UX'hc'WY'W]b'h\Y]f'VU[ [ U[ Yz'h\Y'gY'Z'WY'W!  
]b'`]bY'k Ug'cb[ 'UbX'a cj ]b[ 'g'ck'm'='  
k cbXYfYX'k \mi='Wti'Xb] [c'hc'h\Y'cdYb\_]cg\_  
hc[ 'Yh'h\Y'VcUfX]b[ 'dUgg'UbX'WY'W]b'a mi  
VU[ [ U[ Y''K Ugb]gY'Z'WY'W]b'ja d'Ya YbhYX'  
hc'YI dYX]h'Y'WY'W]b'dfcWggz'fYXi W'  
Wtghg'UbX'VY'hYf'gYfj ]W'h\Y'dUggYb[ Yfg3'A mi  
dfcWgg!h]b\_]b[ 'G]l 'G][ a U'a ]bX'cc\_YX'  
Ufci bXz'k cbXYf]b[ 'k \mi'h\Y'dfcWgg'k Ugb]k  
k cf\_]b["'='gUk'h\Y'Y'Y]bYg'cZU]f'YbY'dYfgcbbY'  
hf]b[ 'hc'\Y'd'dUggYb[ Yfg'WY'W]b. 'CbY'fck'

cZdYcd`Y`k U]h]b[ `Zcf`VU[ [ U[ Y`hc`VY`XY`] YfYX`  
hc`h`Ya `Zcf`]bgdYVW]cbž`cbY` [ fci d`cZU]f`]bY`  
Ya d`cmY`Yg` [ i ]X]b[ `dYcd`Y`hc` [ Yh`]b`h`Y`]]bY`  
UbX`Ubch`Yf` [ fci d`VY\`]bX`h`Y`V`i bhYf`\`Y`d]b[ `dUggYb[ Yfg`V`Y`W`\_`]b`"="k cbXYfYX`k` \`mh`YgY`  
Ya d`cmY`Yg`X]XbBh`\`Y`d`dUggYb[ Yfg`hc`V`Y`W`\_`]b`  
ZUghYf3`H`Y`dUgh`&) `mYUfg`\`Uj`Y`h`Uj [ \`h`a`Y`hc`  
U`V`W`d`h`h`]b[ g`Ug`h`Y`m`UfYž`Vi`h`h`cgY`mYUfg`cZ`  
Yl`dYf]YbW`\_]b`h`Y`Z]Y`X`cZ`dYfZcfa`UbW`  
]a`dfcj`Ya`Ybh`]h`W`YX`a`Y`hc`ei`Ygh]cb`gi`W`  
k`Ugh`Y`cZ`fYgci`fW`g`"="h`k`Ug`Z]bU`"mia`mi`h`fb`"="`  
[`ch`U`V`c`U`f`X]b[ `dUgg`UbX`V`Y`W`\_`Y`X`]b`a`m`W`U`f`f`m`  
cb`"i` [ [ U[ Y`"="h`ci` [ \`h`W`U`f`f`m`cb`"i` [ [ U[ Y`X]XbBh`  
f`Yei`]fY`V`Y`W`\_`]bž`Vi`h`]h`X`c`Y`g`"H`Y`b`"=\`UX`hc`  
[`c`h`fci` [ \`g`Y`W`f`]m`"i`



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H`Y`b[ \`h`V`Y`Z`c`f`Y`ž`"EX`g`Y`Y`b`cb`H`U`h`U`h`Y`b`Y`k`L`!`f`U`mia`U`W`]b`Y`g`W`b`g`Y`Y`U`"h`Y`k`U`m`h`f`ci` [ \`  
dUggYb[ Yfg`D`V`c`X]Yg`UbX`V`c`c`X`W`"g`hc`g`Y`Y`k` \`Y`h`Y`f`h`Y`m`B`Y`U`b`m`ig`Y`W`f`]m`f`]g`\_`cf`b`ch`"C`Z`V`i`fg`Y`ž`"=[`ch`  
f`Ub`X`ca`m`ig`Y`Y`W`Y`X`Z`c`f`Z`f`h`Y`f`V`Y`W`\_`]bž`"i`gh`hc`a`U`\_`Y`a`m`X`U`n`"5`Z`h`Y`f`g`Y`W`f`]m`ž`"="k`U`\_`Y`X`hc`h`Y`[`U`H`Y`  
UbX`Y`j`Y`f`m`h`]b[ `g`Y`Ya`Y`X`Z]bY`"5`V`ci`h`&) `a`]bi`h`Y`g`V`Y`Z`c`f`Y`h`Y`Z][`h`ž`"="g`h`U`f`h`Y`X`hc`V`c`U`f`X`"DUggYb[ Yfg`  
V`c`U`f`X`Y`X`V`m`n`c`b`Y`%ž`n`c`b`Y`&ž`n`c`b`Y`"ž`Y`h`W`"="k`U`g`b`c`k`g`]h]b[ `]b`h`Y`d`Ub`Y`ž`k`U]h]b[ `Z`c`f`H`U`\_`Y`c`Z`"

**5 Vci h`h`Y`f]d`**

A`m`"ci`fb`Y`mk`U`g`U`k`Y`"!"d`U`bb`Y`X`h`f]d`hc`a`Y`Y`h`U`i`a`b]Z`f`ca`"i`b]j`Y`fg]h]Y`g`]b`"b`X]U`"A`c`f`Y`h`Ub`Ub`m`h`h`]b[ `Y`  
Y`g`Y`ž`]h`k`U`g` [ c]b[ `hc`V`Y`U`V][`V`U`g`\`"H`Y`f`Y`k`ci`X`V`Y`"ch`g`c`Z`H`U`\_`ž`"ch`g`c`Z`Z`c`c`X`Ub`X`gi`d`d`c`g`Y`X`n`ž`"ch`g`c`Z`  
V`f`Ub`X`]b[ "=""X`cb`Bh`\_`]Y`hc`V`Y`V`f`Ub`X`Y`X`ž`Vi`h`"=""\_`]Y`hc`"gh`Y`b`hc`Yl`d`Y`f`h`g`"="b`h`]g`V`b`Z`Y`f`Y`b`W`ž`h`Y`f`Y`k`ci`X`  
V`Y`h`Y`V][`G]l`G][`a`U`d`f`c`d`c`b`Y`bh`>U`W`\_`K`Y`V`W`ž`Z`c`fa`Y`f`7`9`C`Ub`X`V`W`U]fa`Ub`c`Z;`Y`b`Y`f`U`"9`Y`W`f`]W`7`c`/"`  
H`X`ca`U`g`:`f]Y`X`a`Ub`ž`h`Y`Z]Ja`ci`g`BYk`M`c`f`\_`H]a`Y`g`V`Y`gh`g`Y`"b[ `Ui`h`c`f`/`Ub`X`<`U`f`j`U`f`X`l`b]j`Y`fg]m`i`  
d`f`Y`g]X`Y`bh`@`J`f`f`m`Gi`a`a`Y`fgž`k` \`c`g`Y`f`Y`W`b`h`W`U]a`hc`Z]Ja`Y`k`U`g`U`h`ci` [ \`h`d`f`c`j`c\_]b[ `W`ž`a`a`Y`bh`U`V`ci`h`  
[`Y`b`X`Y`f`]b`Yei`U`]m`"6`Y`g]X`Y`h`Y`g`Y`h`f`Y`Y` [ ]U`bh`g`h`Y`f`Y`k`ci`X`V`Y`a`Ub`m`i`7`9`C`gž`7`H`C`g`Ub`X`U`"gh`c`Z`  
U`W`V`a`d`]g` \`Y`X`d`f`c`Z`Y`gg]cb`U`g`k` \`c` [ f`U`X`i`h`Y`X`Z`f`ca`h`Y`"b`X]Ub`"b`gh`h`i`h`Y`c`Z`H`Y`W`b`c`c` [ m`f`H`L`"B`c`fa`U`"n`ž`  
]b`gi`W`"U`f` [ Y`V`b`Z`Y`f`Y`b`W`gž`b`Y`h`k`c`f\_]b[ `]g`f`Ub`X`ca`ž`Vi`h`"gh`Y`b]b[ `hc`h`Y`g`Y`g`d`Y`U`\_`Y`fg`:]g` [ ]j`Y`b`"G`c`"="g`Y`h`  
U` [ c`U`hc`"gh`Y`b`Ub`X`a`Y`Y`h`h`Y`g`Y`d`Y`cd`Y`Z`="V`i`X`"="k`U`g`Yl`W`h`Y`X`hc` [ Y`h`U`V`W`Ub`W`hc` \`Y`U`f`>U`W`ž`H`ca`  
Ub`X`@`U`f`f`m]b`d`Y`fg`cb`"

**6 U`W`\_`]b`h`Y`U]f`d`Ub`Y`Ä`**

5`"dUggYb[ Yfg`k`Y`f`Y`g]h]b[ `]b`h`Y`d`Ub`Y`ž`k`U]h]b[ `Z`c`f`H`U`\_`Y`c`Z`"="h`k`U`g`U`bb`ci`b`W`X`h`U`h`k`Y`E`X`V`Y`H`U\_]b[ `c`  
c`Z]b`U`Z`Y`k`a`]bi`h`Y`g`"5`Z`h`Y`f`U`Z`Y`k`a`]bi`h`Y`g`W`a`Y`Ub`ch`Y`f`U`bb`ci`b`W`a`Y`bh`"Í`K`Y`X`c`b`ch`\`Uj`Y`h`Y`Z]f`g`h`  
c`Z]W`f`m`Y`h`"K`Y`\`Uj`Y`b`ch`V`Y`Y`b`U`V`Y`hc`"c`W`h`Y`\`]a`"K`Y`k`]`V`Y`a`U\_]b[ `Z`f`h`Y`f`U`bb`ci`b`W`a`Y`bh`g`  
g`\`c`f`h`m`Í`"EX`b`Y`j`Y`f`\`Y`U`f`X`Ub`U`bb`ci`b`W`a`Y`bh`\_`]Y`h`U`h`V`Y`Z`c`f`Y`"5]f`]b`Y`g`]b`j`Y`gh`]b`Z`Ub`V`h`f`Y`g`ci`f`W`  
a`Ub`U` [ Ya`Y`bh`g`c`Z`k`U`f`Y`k`]h`h`Y`a`c`gh`U`X]`Ub`W`X`Ub`X`g`c`d`]g`h]W`h`Y`X`c`d`h]a`]n`U`h]c`b`U` [ c`f]h`a`gž`g`c`="`  
h`ci` [ \`h`h`Y`m`E`X`Z]b`X`h`Y`Z]f`g`h`c`Z]W`f`ž`k` \`c`="U`ggi`a`Y`X`hc`V`Y`h`Y`d]c`h`"A`m`d`f`c`V`Ya`!`g`c`]b[ `g`Y`b`g`c`f`g`  
k`Y`f`Y`U`Y`f`h`Y`X`Ub`X`h`Y`m`i`g`h`U`f`h`Y`X`g`Y`Y]b[ `Ub`c`d`d`c`f`h`b]m`i`hc`X`c`g`ca`Y`h`]b\_]b[ "H`Y`bž`h`Y`\`U`a`a`Y`f`Z`Y`"i`  
Í`K`Y`\`Uj`Y`b`ch`V`Y`Y`b`U`V`Y`hc`Z]b`X`h`Y`Z]f`g`h`c`Z]W`"c`f`U`gi`V`gh]h`i`h`ž`h`Y`f`Y`Z`c`f`Y`ž`h`Y`Z][`h`]g`W`b`W`"Y`X`ž`  
Z`c`"ck`Y`X`V`mž`Í`6`Y`W`i`g`Y`U`"Z][`h`g`hc`6`U`h]a`c`f`Y`U`f`Y`c`j`Y`fg`c`X`ž`k`Y`k`cb`Bh`V`Y`U`V`Y`hc`U`W`V`a`a`c`X`U`h`Y`m`ci`

Uh\h\jg'hja Y''D'YUgY [ c'hc'h\Y'W ghca Yf'gYfj ]W'Zcf'k \UHj Yf'mci 'bYYX''f'

H\YgY'XUmgz'Zmci 'hU'\_hc'UbmiUj]'bY'Ya d'cmY'cf'a U\_Y'UbmiW'Ub[ Ygz'h\Ym'W'j Yfmdfca dhim  
W'Uf[ Y'mci ''%\$\$''Mc' W'Ub'V'bhYgh'h\Uh'UHfz'Vi h'Yj Yb'k \Yb'mci '\Uj Y'h\Y'ZfYe'Ybh'Z]Yf'UbX'W'YX]h'  
W'fX'j]bZcfa Uh]cb'fYUXm'W'Uf[ ]b[ ''%\$\$'jg'h\Y'a cgh'YZZ]W'Yb'h'cdYfUh]cb'Uj]'bYg'\Uj Y'ja d'Ya Ybh'YX'j]b'  
U'cb[ 'hja Y''7\Uf[ ]b[ ''%\$\$'dYf'W'Ub[ Y'g'ci 'X'VY'h\Y]f'VYb'W'a Uf'\_Zcf'h\Y'fYgh'cZ'h\Y]f'cdYfUh]cbg''  
5]f]bYg'a UbU[ Ya Ybh'UbX'Ya d'cmY'g'g'ci 'X'\Uj Y'h\Y'gUa Y'\_]bX'cZYI W'hYa Ybh'UVci h'ch\Yf'  
Z' b'W]cbg'Ug'h\Ymicj Yf'W'Uf[ ]b[ ''%\$\$'Zcf'UbmiW'Ub[ Y''

**H\Y'cb[ 'fcUX'Zca 'H\Y'W'ci bh'f'hc'H\Y'Uj'd'UbY' dU'h&**

=bcfa U'mUj c]X'j i '[ Uf'Ub[ i U[ Yz'Vi h'EX \UX'U'UfX'hja Y'h\U'h'a cfb]b[ "H\jg'k Ug[ c]b[ 'hc'VY'a mi  
a cgh]a dcfhUbh'a Y'h]b[ z'k \YfY'EX'a Y'h'>UW'z'Hca 'UbX'@Uffm'=' \UX'a mck b'gdYYW'hc'XY'j] Yfz'  
hcc''A i fd\m'@Uk 'k Ug'k cf\_]b[ 'U[ U]bgh'a Y'UbX'='hf]YX'hc'Z[ \h'cZZ'h\Y'U'UbW'cZA i fd\m'UbX'h\Y'  
Uj]'bY''='gi XXYb'migUk 'Yj Yfmc'bY'j]b'U'g'ck !a c] ]b[ ''bY''EX'VYYb'j]b'h\YgY''j]bYg'VYZcfYz'gc'='hf]YX'a m  
i W'VmX]U]b[ 'i d'h\Y'Uj]'bY'@, \$\$'bi a VYf''5ZhYf'UVci h'%\$'a ]bi h'Ygz'='[ ch'h'fci [ \hc'h\Y'  
Ui hca UHYX'Ubgk Yf]b[ 'a UW]bYz'Uxj Yfh]gYa Ybhgz'j]bghfi W]cbgz'Yh'W'H\U'h'a cfb]b[ z'='k Ug'h'Y''j]b[ '  
a mgY'Z'hc'VY'W'c'z'hc'dfYhYbX'='k Ug'h\Y'b]W'gh[ i m]b'h\Y'k cf'Xz'VYW'i gY'j]Zmci '[ Y'h'fci [ \cb'h\Y'  
W'ghca Yf'gYfj ]W'dYcd'Yz'h\Y'mia ][ \h'\Ub[ 'i d'cb'mci ''Gc'z'\YfY'='k Ug'hU\_]b[ 'k ]h'U'W'ghca Yf'  
gYfj ]W'U[ Ybh'Ug'j]Zbch]b[ \UX'\UddYbYXz'g'gh'Ub'j]bg][ b]Z]W'bh'Z][ \h'W'Ub[ Y''='k Ug'Yj Yb'k ]''j]b[ 'hc'  
dUm' %\$\$'j]Z'h\Ym'W'ci 'X'[ Y'h'a Y'hc'6U'h]a cfY'VYZcfY'a mdfYgYbhU]cb''

H\Y'dfYgYbhU]cb'k Ug[ c]b[ 'hc'VY'UVci h'U'bYk 'a Y'h'cX'c'c[ m'h\U'h'='k Ug'Yi W'hYX'hc'g\UfY'k ]h'a mi  
V'YU[ i Yg''='h'hc'\_Ub'YZcf'h'hc'[ Y'h'gY'Y'W'YX'Z'ca 'U'bi a VYf'cZ'W'a dYh]b[ 'dfcdcgUg''='Y'VYYb'  
]bj c]j YX'k ]h'G]i 'G][ a U'g]bW'%, \* 'UbX'='Y'k cf'\_YX'k ]h' ]hg'j]b Ybh'cfz'6]''Ga ]h''=' \UX'bc' ]XYU' ]h'X'  
VY'W'a Y'Ub'j]Xi gh'fm]b ]hgY'Z'cbY'XUm'>UW'\_K Y'W'z'Zcf'YI Ua d'Yz'\Ug'YbUV'YX'; YbYfU'9'Y'W'f]W7c''hc'  
a U\_Y'hc'bg'cZ'a cbYmik ]h'G]i 'G][ a U''='k Ug'h'Uj Y'j]b[ 'hc'\YUf'>UW'@gdYYW'z'bch'hc'dUm'U'hYbh]cb'hc'  
h\Y'Uj]'bY'@dfcW'ggYg''EX'VYYb'h'fUj Y'j]b[ 'U'a cgh'Yj Yfmk YY\_z'] [ bcf]b[ 'a Ubmia ]bcf'j]ggi Yg''  
<ck Yj Yfz'k \Yb'gca Yh]b[ 'Ug]a dcfhUbh'Ug'U'a ]gg]b[ 'd]ch'cb'a m]a dcfhUbh'h'f'd'c'W'fgz'j]h'a UXY'  
a Y'h]b'\_UVci h\][ \][ \h]b[ 'h\Y'bYYX'Zcf'ja d'fcj ]b[ 'Uj]'bYg'EdYfZcfa UbW'h'fci [ \h'cc'g'\_]Y'G]i '  
G][ a U''='h'@]bh'fYgh]b[ 'h\U'h'k Y'U''\YUf'UVci h'bY[ ch]U]cbg'k ]h' i b]cbgz'W'gh'W'h]b[ 'UbX'h\Y'h'fYUh'  
cZ'gh'\_Yg''K Y'fUfY'm\YUf'Uj]'bYg'EUW]cbg'UVci h]a d'fcj ]b[ 'cf'fYYb[ ]bYYf]b[ 'dfcW'ggYg'hc'fYXi W'  
k Ugh'cf'Xc'j]h'X]Z'YfYbh'm'5]f]bYg'W'Ub'@ig][ b]Z]W'bh'm'W'h'W'gh'k ]h'ci h'UddfcUW]b[ 'h\Y]f'dfcW'ggYg'j]b'  
U'bYk 'k Um'G]i 'G][ a U'W'Ub'W'fU]b'm\Y'd'j]b'h\jg'fY[ UfX''

=k Ug'Z]bU'mfY! Vcc\_YX'cb'U'Z][ \h'hc'D]h'gVi f[ \''H'fci [ \Ubch\Yf'Uj]'bYz'EX'Zm'Z'ca 'D]h'gVi f[ \hc'  
6U'h]a cfY''H\Y'Z][ \h'k Ug'YUj ]b[ '7\]W]c'Ufci bX'-. ( ) 'U'a ''='\_bYk 'h\Yb'h\U'h'EX'a ]gg'h'k c! h]fXg'cZ  
h\Y'W'cZ'fYb'W'h\U'h'XUm'='k Ug'd'Ubb]b[ 'hc'U'hYbX'>UW'\_K Y'W'@Vcc\_'g][ b]b[ z'k \]W'k Ug[ c]b[ 'hc'  
gh'Uf'h'U'h'(. ' \$'d'a ''H\Y'-. ( ) 'U'a ''Z][ \h'Y'Z'icb'h]a Y'UbX'UbX'YX'U'h'D]h'gVi f[ \U]f'dcf'h'gUZY'm'<Uj ]b[ '  
bYj Yf'VYYb'U'h'h]g'dUf]W'Uf'Uj]f'dcf'h'z'='fi g\YX'hc'h\Y'[ U'h'hc'a U\_Y'gi fY'='k Ug'U'h'h\Y'f][ \h'h'Yfa ]bU'  
UbX'[ U'h'cZ'h\Y'W'cbbY'W]b[ 'Uj]'bY''H\Y'U'hYbX'Ub'h'W'ci 'X'b'@Y'd'a Y'VY'W'i gY'\Y'k Ug'b'@gi fY'UVci h'  
h\Y'[ U'h'UbX'W'cbbY'W]cb'j]bZcfa Uh]cb'' : i f'h\Yf'j]b Ygh[ Uh]cb'g'ck YX'h\U'h'h\Y'Z][ \h'U'W'i U'm'Y'Z'icb'  
h\U'h'gUa Y'[ U'h''K \Yb'h\Y'Uj]'bY'Ubbci b'W'X'h\Y'Z][ \h'@W'cZ]fa Uh]cbz'='Ug\_YX'UVci h'h\Y'VU[ [ U[ Yz'  
g'gh'hc'a U\_Y'gi fY'h\U'h]h'k Ug[ c]b[ 'k ]h'a Y''='k ci 'X'bYYX'a m'h]b[ g'Zcf'U''h\Y'Yj Yb]b[ 'a Y'h]b[ g''  
='k Ug'hc'X'h\U'h'h\Y'VU[ [ U[ Y'k Ug'cb'h\Y'd'UbY'UbX'h\YfY'k YfYb'@UbmidfcV'Ya g''='VcUfX'YX'h\Y'Z][ \h'  
cb'h]a Y'UbX'Y'Z'icb'6U'h]a cfY''

=k cbXYfYX'k \Uh'Y'gY'Wci' X' \UddYb'hc'a mXUm' =k Ug'd'Ubb]b[ 'hc'a U\_Y'h]b'h]a Y'Zcf'a m  
dfYgYbHJ]cb'UbX'Zcf'>UW\_ K Y'W'g'gdYYW'UVci h'\]g'ghmYz'gi W'ggYg'UbX'G] 'G][ a U'' =k UbhYX'hc'  
gYY' ]b'dYfgcb'\ck '>UW\_ \Ug ]bhYfbU'jYX'G] 'G][ a U'UbX'YX'ch\Yfg'cb'h\Y'G] 'G][ a U'ci fbYm' =U'gc'  
k UbhYX'hc' \YUf'UVci h'\]g'%\$!dYfW'bh'Uhf]h]cb'fi 'Y''

H\Y'd'UbY'Z]bU'm'UbXYX'Uh'h\Y'6U'h]a cfY'U]fdcfh''9j Yfma ]bi h'Y'Z'h'\_Y'Ub'\ci fz'VYWwi gY' ]h'k Ug'  
[ Y'h]b[ 'WcgYf'hc'h\Y'YbX'cZ'h\Y'dfc[ fUa '' =WJa Y'ci h'cZ'h\Y'U]fd'UbY'UbX'k Ybh'hc'h\Y'VU[ [ U[ Y'UfYU'  
\cd]b[ 'hc'gYY'VU[ '' =bghYUXz' =gUk 'VU[ 'UZhf'VU[ 'dUgg]b[ ' ]b'Z'cbh'cZ'a Y'UbX'bcY'k Ug'a ]bY'' : YY' ]b[ '  
h\U'h'a mVU[ [ U[ Y'\UX'VYyb'a ]gd'UW'Xz' = [ ch]b'h\Y'VU[ [ U[ Y'WU]a '' ]bYz'k \]W'k Ug'a cj ]b[ 'Uh'h\Y'  
j Yfmig'ck Ygh'dcgg]V'Y'gdYYX'' A YUbk \]Yz' =hf]YX'hc'W'' h\Y'cf][ ]bU'U]f' ]bY'hc'gYY' ]Z'h\Ym'Wci' X''cW'hY'  
a mVU[ [ U[ Y'' H\Y'cdYfUhc'f'Ug\_YX'a Y' ]Z' =k Ug'W'' ]b[ 'UVci h'h]W\_Y'h'di fW'Ug]b[ 'cf'gca Y'h]b[ 'Y'gY''  
CbW'g'Y'Y'UfbYX' =k Ug'W'' ]b[ 'UVci h'a mVU[ [ U[ Yz'g'Y' [ Uj Y'a Y'Ubch\Yf'hc''! Z'YY'bi a VYf'' =X]UYX'  
h\U'h'bi a VYf'f][ \h'Uk Unz'Vi h'h\Y'Ui hca UhYX'Ubgk Yf]b[ 'gmghYa' hc'X'a Y'h\U'h\Y'Uj YfU[ Y'k U]h]b[ '  
h]a Y'k Ug'%) 'a ]bi hYg''6YWwi gY'h\Y'VU[ [ U[ Y'WU]a '' ]bY'k Ug'a cj ]b[ 'hcc'g'ck nž' =\Y'X'cb'h\Y'  
VtbbYW]cb'UbX'k U]hYX'Zcf'gca YcbY'hc'Ubgk Yf'Uh'h\Y'ch\Yf'YbX'' I bZcfhi bUHY'mž'h\Y'cdYfUhc'f'bYj Yf'  
WJa Y'i dž'k \]W'Y'h\Yf'a YUb'h\U'h\Y'cdYfUhc'f'k Ug'Vi gm'\UbX' ]b[ 'hcc'a Ubmia ]g\UbX'YX'VU[ [ U[ Y'  
Vt'a d'U]bhgž'cf'h\U'h\Y'U]f' ]bYg'k YfY'Zcc' ]b[ 'W'ghca Yfg'UVci h'\Uj ]b[ 'W'ghca Yf'gYfj ]W'dYfgcbbY'hc'  
Ubgk Yf'h\Y'f'VU[ [ U[ Y'WU]a 'Vt'a d'U]bhg'' =b'Y'h\Yf'W'gYz'h\Yf'k Ug'Ub'cddcfhi b]mZcf'U'g][ b]Z]Wbh'  
W'Ub[ Y''5'h'ci [ \''cgh'VU[ [ U[ Y'UddYUfg'hc'VY''Ygg]a dcfhUbh'h\Ub'\i a Ub'gUZYhmž'dYfW'dh]cbg'UfY'  
a cfY' ]bZi YbW'X'Vm'cgh'VU[ [ U[ Y'h\Ub'Vmi bgUZY''UbX' ]b[ 'g''

K \Yb' =Z]bU'm[ ch'hc'h\Y'VU[ [ U[ Y'WU]a 'Vt'i bhYfz' =k Ug'W'f]ci g'hc'gYY'k \m]h'hc'\_gc''cb[ 'hc'gYUfW'  
Zcf'a m'cgh'VU[ [ U[ Y'' H\Y'Ubgk Yf'k Ug'cVj ]ci g'hc'a Y'' H\Y'UHYbXUbh'k Ug'Zc''ck ]b[ 'U'\UbX'k f]hYb'  
gYh'cZ'Vt'a d'Yi ]bghfi W]cbg''K UH'W ]b[ '\Yf'YbhYf]b[ 'Vt'a di hYf'Vt'a a UbX'g'k Ug''\_Y'k UH'W ]b[ 'U'a cj ]Y'  
]b'U'g'ck 'a ch]cb'' H\fc[ [ \ 'U'Vt''UVcfU]h] Y'YZcfh'cZ'h'c'Ya d'cm'Yg'Z'ca' h'c'X'ZZYfYbh'U]f' ]bYgž' =  
'YUfbYX'h\U'h'a mVU[ [ U[ Y'\UX'U'fYUXm'Uff]j YX' ]b'6U'h]a cfY'Ufci bX'%&.' \$'d'a ''K \m'Wb'U]f' ]bYg'VY'  
a cfY'W'f]b[ 'Zcf'dUggYb[ Yfg3'

K \]Y' =k Ug'h'fm]b[ 'hc'W'Ub[ Y'a mZ][ \h'hc'6U'h]a cfY'hc'Ub'YUf'Yf'h]a Yz' =a Ybh]cbYX'hc'Ub'UHYbXUbh'  
h\U'h'k \YbYj Yf' =W'' hc'a U\_Y'W'Ub[ Ygž'U]f' ]bYg'W'Uf[ Y'' %\$%'K \U'h'UddYbg'k \Yb'U]f' ]bYg'a U\_Y'h\Y'  
W'Ub[ Ygž'g'W'Yk 'i d'h\Y'Ybh]fY'XUm'UbX'W'Wi gY'h'ci gUbX'g'cZ'Xc''Ufg'cZ'cgg'hc'dUggYb[ Yfg' ]b''cgh'h]a Yz'  
g][ b]Z]Wbh'a ]ggYX'cddcfhi b]h]Yg'UbX'XUa U[ YX'fY'Uh]cbg\ ]dg3' H\Y'Ubgk Yf'Vt'i 'Xb'VY'a cfY'W'UbX'X''  
 =k Ug'hc'X'h\U'h'k \Yb'k Y'Vi m'U'h]W\_Y'hz' ]h]k f]hYb' ]b'h\Y'Vt'bfUW'h\U'h\Y'U]f' ]bY'fYgdcbg]V' ]m]g'hc'  
hU\_Y'mci 'Z'ca' dc]bh'5'hc'dc]bh'6'' =g\ci 'Xb'U'Uj Y'VYyb'gi fdf]gYX'k ]h'h\U'h'fYgdcbgY'Z'ca'  
Ya d'cm'Yg'cZ'U'g'f'i [ [ ]b[ 'Vt'a dUbn' A mYI dYf]YbW' h\U'h'a cfb]b[ 'hc'X'a Y'U]f' ]bYg'Xcb'U'W'fY'Zcf'  
h\Y'f'W'ghca Yfgž'h'fYUhdUggYb[ Yfg'\_Y'VU[ [ U[ Y'UbX'fYU'U]f' ]bY'fYgdcbg]V' ]m]g'hc'  
\i fh'Ya d'cm'Ygž'UbX'\i fh'Ya d'cm'Yg' ]a d'm][ bcfUb'h'a UbU[ Ya Ybh'h\U'h] ]bW'dUV'Y'cZ'dfcj ]X]b[ '  
gci bX''YUXYfg\ ]d'hc'hi fbUfci bX'h\Y'Vt'a dUbn' =h]bc'k cbXYf'U]f' ]bYg'Vt'bh]bi Y'hc''cgY'a cbYmž'  
fYbY[ ch]U'h'Vt'bfUW'gž'dfcj ]X'Y'Vt''Udg]b[ 'gYfj ]W'UbX'W'Uf[ Y'dUggYb[ Yfg'k \YbYj Yf'h\Ym'W'Ub''  
5]f' ]bYg'\Uj Y'Zcf[ chYb'h\Y'Vt'bfUW'dh'cZ'gYfj ]b[ 'h\Y'f'W'ghca Yfgž'k \c'h\Ym'h'fYU'h]Yj Yb'k cfgY'h\Ub'  
h\Y'f'Ya d'cm'Yg'' H\Y'U]f' ]bY' ]bXi g'f'm]g'Z'm]b[ ' ]bhc'h\Y' [ fci bX''

### K \ Uh]g'h Y'U'hYfbU]j Y3

H\Y'U]f' ]bYg'W'Ub'ghUf'h'k ]h'U'Vt'a dfY\Ybg]j Y'ghfU'hY[ m'hc'YghUV' ]g\ ]a d'fcj Ya Ybhž'fYyb[ ]bYyf'  
cdYfU]h]cbgž'gUj Y'a cbYm'UbX'fYk UfX'Ya d'cm'Yg'' A cgh]a dcfhUbh'nž'U]f' ]bYg'a i gh'fYUhdUggYb[ Yfg'

U[ Y" a Ub VY]b [ g ]bghYUX'cZ'VU[ [ U[ Y"

5]f]bYg'a i gh'Vta a ]h'hc'fUd]X'micj Yf\Ui 'h'Y]f'cdYfUh]cbg' ]bghYUX'cZ'h'Y]f'Z]bUbW'g" =Z'cdYfUh]cbg' UfY'ja d'fcj YXz'W'ghca Yfg'k ]'VY'\Udd]Yf" G]l 'G][ a U']g'U'a Yh'cXc'c[ m'h'Uh'a Ubm'W'fdcfUh]cbg'\Uj Y' i gYX'hc'UW'YfU'Y'ja d'fcj Ya Ybh'UbX'Yb\UbW' d'fcZ]hUV']m' <ck Yj Yfz'h'Y'Z]fgh'ghYd' ]b'ja d'Ya Ybh]b[ ' G]l 'G][ a U']g'Zcf'YUXYfg\ ]d'hc' [ Yh[ ccX'G]l 'G][ a U'fU]b]b[ ž'k \YfY'h'Y' ]bh'bh'cZG]l 'G][ a U']g' Yl d'U]bYX'k Y"" 7ca a ]h]b[ 'hc'h'Y'cV'Y'W] Yz'a Yh'cXc'c[ nž'hc'c'g'UbX'a YUgi fYa Ybhg' ]b'h' ]g'cfXYf' k ]' \_YYd'h'Y'W'ghcZ'ja d'Ya Ybh]b[ 'G]l 'G][ a U'ck'UbX'a Ul ]a ]nY'fYh'fb'cb' ]bj Ygha Ybh' =W'ei 'X'gYY' a Ubm'cddcfh' b]h]Yg'h'Uh'k ci 'X'\Y'd'U]f' ]bYg' ]b'ja d'fcj ]b[ 'h'Y]f'cdYfUh]cbg'Z'ca 'h]W'Yh'W'ei bhYf'hc' h'Y'VUW! YbX'cdYfUh]cbgž'W'ghca Yf'd'fcW'ggYg'UbX'a UbU[ Ya Ybh'd'fcW'ggYg"

H'Y'Z]bU''Y[ 'cZ'h'Y'ci fbYm'hc'a m\chY'k Ug'hc'W'W'W'U'g'li H'Y''H'Uh'k Ug'Ubch'Yf'Yl dYf]YbW''5h' h'Y'YbXz']h'hc'\_a Y'U'hc'U'fUj Y'h]a Y'cZ'%'ci fg'Z'ca '7\]W][ c'hc'6U'h]a cfYz' =W'ei 'X'[ c'\U'Z'k Um' Ufci bX'h'Y'k cf'X' ]b'h'Uh'h]a Y''5]f]bYg'a i gh'k U\_Y'i d'UbX'ghUfh'UW'YfU]b[ 'h'Y]f'fY'W'ej Yfnž' ch'Yfk ]gY'h'Y]f'X]gW'ej Yfmd'fcW'gg'k ]'\Uj Y'hc'VY[ ]b''

G]l 'G][ a U'a i gh'VY'a UbXU'hYX'Zcf'l "G"U]f' ]bYg'Ug'h'Yn'fY'k Ugh]b[ 'hc'a i W'j U'i UV'Y'bU]cbU' fYgci fW'g'UbX'W'bh]bi Y'hc'Xc'gc''

**5 Vci h'Y'U'k cf**

DfUj Yyb' ; i d'U' ]g'U'G]l 'G][ a U'W'bg' ]h'UbX'fU]bYf'Uh'E i U']mHYW'bc'c[ m'7c" < Y' ]g'Ub'5GE' : Y'ck ž'UbX'\Ug'VYYb'UggcV]U'hYX'k ]h' ]G]l 'G][ a U'g]bW'%, \* 'Uh'A ch'c'fc'U''DfUj Yyb'\Ug'h'U' [ \h'G]l ' G][ a U'Uh'A ch'c'fc'U' ]b]j Yfg]m'Zcf'a cfY'h'Ub'%'mYUfg" < Y'\Ug'Ui h'cfYX'G]l 'G][ a U'6i g]bYgg' G'W'fY'W'fX'UbX'h'Y'G]l 'G][ a U'DYfZ'ca UbW' < UbXVcc. ''

**7 ]W \ YfY'hc'fYh'fb'hc'h'Y'ei U]m8 ]] Ygh\ ca Y'dU' Y'**

**7 cdmf][ \ h'¥ '&\$\$) 'E7 =bhYfbU]cbU''5 ''f][ \ hg'fYgYfj YX''  
Ei U]m8 ]] Ygh'W'ub'VY'fYUW' YX'Vmid\ cbYU'h'f) ' \$L', - ' ! ( \$- ) ''  
7 cbh'W'hi g'j ]U7 cbh'W'hi: cfa '**